



REPL International – Health & Safety Policy

Mission Statement

REPL recognises that it has legal duties to comply with all aspects of the Health & Safety At Work Act 1974, and all other relevant and current laws relating to occupational safety in the workplace. A Health & Safety Handbook will be issued to every employee and copies placed on company noticeboards to ensure everyone is aware of their responsibilities to ensure a safe environment.

Responsibility

All the Directors and Senior Managers have responsibility for ensuring that:

- Adequate resources are provided to maintain a safe, harm free workplace
- Carrying out Risk Assessments and subsequent review when necessary
- Providing and maintaining systems of work which are safe and without risk to health
- Establishing arrangements for the safe handling, storage and transport of articles and substances used in the workplace.
- Providing all employees with any information, instructions, training and supervision which is necessary to secure the health and safety of everyone who may be affected by their actions
- Ensuring all plant and machinery is maintained to a safe condition
- Ensuring access and egress from all locations is safe and without risk
- Regularly monitoring safety performance to ensure it meets requirements
- Maintain procedures for communication and consultation at all levels of staff on matters relating to health and safety.

All employees have responsibility to ensure that:

- They take all reasonable care of their own health and safety and that of others
- Co-operate fully to ensure the company fulfills its statutory duties
- Not interfere with, misuse or willfully damage any item provided for health and safety purposes
- Immediately report any potential risks, hazards or near misses to their relevant company safety representative.

Continuous Improvement

This policy will be reviewed annually, or upon any significant change impacting business operations.